## <u>Supplementary Material 15 – Normalisation process theory toolkit questions</u>

## Normalisation Process Toolkit: Questions adapted for ICU intervention workshop

## With respect to the Decision Support Intervention:

| 1. Prompt       | How is this different from your current way of working?                      |     |
|-----------------|--|-----|
| Question        | To what extent do you distinguish this from your current way of working?     |     |
| Not at all      | Complet  | ely |
| 2. Prompt       | What do you think is the purpose of the intervention?                        |     |
| Question        | Are you in agreement about the purpose of the intervention?                  |     |
| Not at all      | Complet  | ely |
| 3. Prompt       | What will the intervention mean for your work?                               |     |
| Question        | To what extent do you understand what the intervention requires of you?      |     |
| Not at all      | Complet  | ely |
|                 |  |     |
| 4. Prompt       | How is this going to help your work (what is the value of the intervention   | )?  |
| Question        | To what extent can you see the potential value for your work?                |     |
| Not at all      | Complet  | ely |
| 5. Prompt       | Would you be willing to drive the intervention forward in your Trust?        |     |
| Question        | As a group where would you be on the scale for able and willing to drive the |     |
| intervention fo | ward in your Trust?  |     |
| Not at all      | Complet  | ely |
| 6 Prompt        | Do you think this intervention should be part of your work?                  |     |

| Question  | As a group where on the scale would you place yourselves on it being right for you |  |  |  |
|---|--|--|--|--|
| to be involved  | and that you have something to contributes   |  |  |  |
| Not at all  | Completely   |  |  |  |
| 7. Prompt   | Would you be willing to adapt what you do now in order to use the                  |  |  |  |
| interve   | ntion?   |  |  |  |
| Question  | As a group where on the scale would you place yourselves in willingness to adapt?  |  |  |  |
| Not at all  | Completely   |  |  |  |
| 8. Prompt   | What do you think would be needed to keep this going in your Trust?                |  |  |  |
| Question As a group do you have the capacity and willingness to keep this going in your |  |  |  |  |
| Trust?  |  |  |  |  |
| Not at all  | Completely   |  |  |  |
| 9. Prompt   | What would you actually do to use the intervention?                                |  |  |  |
| Question  | As a group are you able to do this?  |  |  |  |
| Not at all  | Completely   |  |  |  |
| 10. Prompt  | Will this intervention enable you to maintain trust between colleagues? Would you  |  |  |  |
| trust yo  | ur colleagues to use it?   |  |  |  |
| Question  | As a group how likely is it that you will be able to maintain trust in the         |  |  |  |
| intervention an   | d between colleagues?  |  |  |  |
| Not at all  | Completely   |  |  |  |
| 11. Prompt  | Are the right people doing it in the way that it is currently planned?             |  |  |  |
| Question  | As a group do you think the right people are doing it in the way it is planned?    |  |  |  |

| 12. Promp     | ot: What would you need from management in your organisation  | n to support the   |
|---------------|---|--------------------|
| interve       | ention?   |                    |
| Question      | Do you think you could get the support and resources you ne   | ed?                |
| Not at all    |   | Completely         |
| 13. Promp     | ct Can you see how you would use this to evaluate practi      | ice?               |
| Question      | As a group could you use the intervention to evaluate practic | e?                 |
| Not at all    |   | Completely         |
| 14. Promp     | Having discussed all this do you think the intervention       | is worthwhile?     |
| Question      | As a group do you think the intervention is worthwhile?       |                    |
| Not at all 👤  |   | Completely         |
| 15. Promp     | t Having discussed all this, do you think you will be able    | to change your     |
| practio       | ce using this intervention?                                   |                    |
| Question      | As a group, do you think you will be able to change your own  | practice using the |
| intervention? |   |                    |
|               |   |                    |
| Not at all    |   | Completely         |

Not at all

Completely