Supplementary Material 15 – Normalisation process theory toolkit questions

Normalisation Process Toolkit: Questions adapted for ICU intervention workshop

With respect to the Decision Support Intervention:

1. **Prompt** How is this different from your current way of working?

   **Question** To what extent do you distinguish this from your current way of working?

   - Not at all
   - Completely

2. **Prompt** What do you think is the purpose of the intervention?

   **Question** Are you in agreement about the purpose of the intervention?

   - Not at all
   - Completely

3. **Prompt** What will the intervention mean for your work?

   **Question** To what extent do you understand what the intervention requires of you?

   - Not at all
   - Completely

4. **Prompt** How is this going to help your work (what is the value of the intervention)?

   **Question** To what extent can you see the potential value for your work?

   - Not at all
   - Completely

5. **Prompt** Would you be willing to drive the intervention forward in your Trust?

   **Question** As a group where would you be on the scale for able and willing to drive the intervention forward in your Trust?

   - Not at all
   - Completely

6. **Prompt** Do you think this intervention should be part of your work?
Question: As a group where on the scale would you place yourselves on it being right for you to be involved and that you have something to contribute?

Not at all ___________________________ Completely

7. Prompt: Would you be willing to adapt what you do now in order to use the intervention?

Question: As a group where on the scale would you place yourselves in willingness to adapt?

Not at all ___________________________ Completely

8. Prompt: What do you think would be needed to keep this going in your Trust?

Question: As a group do you have the capacity and willingness to keep this going in your Trust?

Not at all ___________________________ Completely

9. Prompt: What would you actually do to use the intervention?

Question: As a group are you able to do this?

Not at all ___________________________ Completely

10. Prompt: Will this intervention enable you to maintain trust between colleagues? Would you trust your colleagues to use it?

Question: As a group how likely is it that you will be able to maintain trust in the intervention and between colleagues?

Not at all ___________________________ Completely

11. Prompt: Are the right people doing it in the way that it is currently planned?

Question: As a group do you think the right people are doing it in the way it is planned?
12. Prompt: What would you need from management in your organisation to support the intervention?

Question: Do you think you could get the support and resources you need?

Not at all ____________________________ Completely

13. Prompt: Can you see how you would use this to evaluate practice?

Question: As a group could you use the intervention to evaluate practice?

Not at all ____________________________ Completely

14. Prompt: Having discussed all this do you think the intervention is worthwhile?

Question: As a group do you think the intervention is worthwhile?

Not at all ____________________________ Completely

15. Prompt: Having discussed all this, do you think you will be able to change your practice using this intervention?

Question: As a group, do you think you will be able to change your own practice using the intervention?

Not at all ____________________________ Completely