ICMJE DISCLOSURE FORM

Date: 26/02/2021
Your Name:Russell Mannion
Manuscript Title:_Evaluation of the implementation of 'Freedom to Speak Up Guardians' in NHS England Acute Trusts and Mental Health Trusts.
Manuscript number (if known):N/A
In the interest of transparency, we ask you to disclose all relationships/activities/interests listed below that are
related to the content of your manuscript. "Related" means any relation with for-profit or not-for-profit third
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to transparency and does not necessarily indicate a bias. If you are in doubt about whether to list a relationship/activity/interest, it is preferable that you do so.
The following questions apply to the author's relationships/activities/interests as they relate to the <u>current</u> manuscript only.
The author's relationships/activities/interests should be <u>defined broadly</u> . For example, if your manuscript pertains
to the epidemiology of hypertension, you should declare all relationships with manufacturers of antihypertensive medication, even if that medication is not mentioned in the manuscript.
In item #1 below, report all support for the work reported in this manuscript without time limit. For all other items, the time frame for disclosure is the past 36 months.

		Name all entities with whom you have this relationship or indicate none (add rows as needed) Time frame: Since the initial	Specifications/Comments (e.g., if payments were made to you or to your institution) planning of the work
1	All support for the present manuscript (e.g., funding, provision of study materials, medical writing, article processing charges, etc.) No time limit for this item.	None	
2	Grants or contracts from any entity (if not indicated in item #1 above).	Time frame: pastNone	36 months
3	Royalties or licenses	None	
4	Consulting fees	None	
5	Payment or honoraria for lectures, presentations, speakers bureaus, manuscript writing or educational events	None	
6	Payment for expert testimony	None	
7	Support for attending meetings and/or travel	None	
8	Patents planned, issued or pending	None	
9	Participation on a Data Safety Monitoring Board or Advisory Board	Member of the advisory working group for the National Guardian's Office	No payments made and therefore no conflict.
10	Leadership or fiduciary role in other board, society, committee or advocacy group, paid or unpaid	None	
11	Stock or stock options	None	

12	Receipt of equipment,	None	
	materials, drugs, medical		
	writing, gifts or other services		
13	Other financial or non-	None	
13	financial interests		
Plea	se place an "X" next to the fo	ollowing statement to indica	ate your agreement:
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X	_ I certify that I have answer	ed every question and have	e not altered the wording of any of the questions on this
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	ntal Health Trusts.	ne implementation of Tree	adm to speak op duardians in Mis England Acute Trusts and
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4	Consulting fees	None	

5	Payment or honoraria for	None	
	lectures, presentations,		
	speakers bureaus,		
	manuscript writing or		
	educational events	Niere	
6	Payment for expert testimony	None	
	testimony		
7	Support for attending	None	
	meetings and/or travel		
8	Patents planned, issued or	None	
	pending		
9	Participation on a Data	None	
	Safety Monitoring Board or		
	Advisory Board		
10	Leadership or fiduciary role in other board, society,	NIHR HS&DR funding committee	
	committee or advocacy	Committee	
	group, paid or unpaid		
11	Stock or stock options	None	
	· ·		
12	Receipt of equipment,	None	
	materials, drugs, medical		
	writing, gifts or other		
1.5	services	N.	
13	Other financial or non-	None	
	financial interests		

Please place an "X" next to the following statement to indicate your agreement:

_X__ I certify that I have answered every question and have not altered the wording of any of the questions on this form.

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and

Date: 26/02/2021
Your Name: Carys Banks
Manuscript Title:_Evaluation of the implementation of 'Freedom to Speak Up Guardians' in NHS England Acute Trusts Mental Health Trusts.
Manuscript number (if known):N/A
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10	Leadership or fiduciary role in other board, society, committee or advocacy group, paid or unpaid	None	
11	Stock or stock options	None	
12		None	

	Receipt of equipment, materials, drugs, medical writing, gifts or other services				
13	Other financial or non- financial interests	None			
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Dat	e: 26/02/2021				
Your Name:Kathleen Job					
	nuscript Title:_Evaluation of ntal Health Trusts.	the implementation of 'Free	edom to Speak Up Guardians'	in NHS England Acute Trusts ar	ηd
Mai	nuscript number (if known):_	N/A			

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8	Patents planned, issued or	None			
	pending				
9	Participation on a Data	None			
	Safety Monitoring Board or				
10	Advisory Board Leadership or fiduciary role	None			
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	committee or advocacy				
11	group, paid or unpaid Stock or stock options	None			
12	Descipt of a suitaneous	Nana			
12	Receipt of equipment, materials, drugs, medical	None			
	writing, gifts or other				
13	services Other financial or non-	None			
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	form.				
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ICMJE DISCLOSURE FORM					
Date: 26/02/2021					
You	Your Name:Mary Adams				

Manuscript Title:	_Evaluation of the implementation of $^\circ$	'Freedom to Speak Up Guardians'	in NHS England Acute	Trusts and
Mental Health Tru	usts.			

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4 Consulting feesNone	
5 Payment or honoraria forNone	
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6 Payment for expertNone	
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7 Support for attendingNoneNone	
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Advisory Board	
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