

ICMJE DISCLOSURE FORM

Date: 26/02/2021

Your Name: _____Russell Mannion_____

Manuscript Title: _Evaluation of the implementation of 'Freedom to Speak Up Guardians' in NHS England Acute Trusts and Mental Health Trusts.

Manuscript number (if known): _____N/A

In the interest of transparency, we ask you to disclose all relationships/activities/interests listed below that are related to the content of your manuscript. "Related" means any relation with for-profit or not-for-profit third parties whose interests may be affected by the content of the manuscript. Disclosure represents a commitment to transparency and does not necessarily indicate a bias. If you are in doubt about whether to list a relationship/activity/interest, it is preferable that you do so.

The following questions apply to the author's relationships/activities/interests as they relate to the current manuscript only.

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		Name all entities with whom you have this relationship or indicate none (add rows as needed)	Specifications/Comments (e.g., if payments were made to you or to your institution)
Time frame: Since the initial planning of the work			
1	All support for the present manuscript (e.g., funding, provision of study materials, medical writing, article processing charges, etc.) No time limit for this item.	____ None	
Time frame: past 36 months			
2	Grants or contracts from any entity (if not indicated in item #1 above).	____ None	
3	Royalties or licenses	____ None	
4	Consulting fees	____ None	
5	Payment or honoraria for lectures, presentations, speakers bureaus, manuscript writing or educational events	____ None	
6	Payment for expert testimony	____ None	
7	Support for attending meetings and/or travel	____ None	
8	Patents planned, issued or pending	____ None	
9	Participation on a Data Safety Monitoring Board or Advisory Board	Member of the advisory working group for the National Guardian's Office	No payments made and therefore no conflict.
10	Leadership or fiduciary role in other board, society, committee or advocacy group, paid or unpaid	____ None	
11	Stock or stock options	____ None	

12	Receipt of equipment, materials, drugs, medical writing, gifts or other services	<u> </u> None	
13	Other financial or non-financial interests	<u> </u> None	

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Date: 26/02/2021

Your Name: Professor Jill Maben _____

Manuscript Title: Evaluation of the implementation of 'Freedom to Speak Up Guardians' in NHS England Acute Trusts and Mental Health Trusts.

Manuscript number (if known): N/A

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6	Payment for expert testimony	___ None	
7	Support for attending meetings and/or travel	___ None	
8	Patents planned, issued or pending	___ None	
9	Participation on a Data Safety Monitoring Board or Advisory Board	___ None	
10	Leadership or fiduciary role in other board, society, committee or advocacy group, paid or unpaid	___ NIHR HS&DR funding committee	
11	Stock or stock options	___ None	
12	Receipt of equipment, materials, drugs, medical writing, gifts or other services	___ None	
13	Other financial or non-financial interests	___ None	

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Your Name: Carys Banks_____

Manuscript Title: _Evaluation of the implementation of 'Freedom to Speak Up Guardians' in NHS England Acute Trusts and Mental Health Trusts.

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10	Leadership or fiduciary role in other board, society, committee or advocacy group, paid or unpaid	___ None	
11	Stock or stock options	___ None	
12		___ None	

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Date: 26/02/2021

Your Name: _____ Kathleen Job _____

Manuscript Title: _Evaluation of the implementation of 'Freedom to Speak Up Guardians' in NHS England Acute Trusts and Mental Health Trusts.

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6	Payment for expert testimony	____ None	

7	Support for attending meetings and/or travel	<input type="checkbox"/> None	
8	Patents planned, issued or pending	<input type="checkbox"/> None	
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Your Name: Mary Adams

Manuscript Title: Evaluation of the implementation of ‘Freedom to Speak Up Guardians’ in NHS England Acute Trusts and Mental Health Trusts.

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