

ICMJE DISCLOSURE FORM

Date: 10/5/2023

Your Name: Dr Alastair M Hull

Manuscript Title: A model of occupational stress to assess impact of COVID-19 on critical care and redeployed nurses: a mixed-methods study

Manuscript Number (if known): NIHR135679

In the interest of transparency, we ask you to disclose all relationships/activities/interests listed below that are related to the content of your manuscript. "Related" means any relation with for-profit or not-for-profit third parties whose interests may be affected by the content of the manuscript. Disclosure represents a commitment to transparency and does not necessarily indicate a bias. If you are in doubt about whether to list a relationship/activity/interest, it is preferable that you do so.

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Date: 10/9/2023

Your Name: Beth Pollard

Manuscript Title: A model of occupational stress to assess impact of COVID-19 on critical care and redeployed nurses: a mixed-methods study

Manuscript Number (if known): NIHR135679

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Date: 10/13/2023

Your Name: Diane Dixon

Manuscript Title: A model of occupational stress to assess impact of COVID-19 on critical care and redeployed nurses: a mixed-methods study

Manuscript Number (if known): NIHR135679

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Date: 10/13/2023

Your Name: Jancie Rattray

Manuscript Title: A model of occupational stress to assess impact of COVID-19 on critical care and redeployed nurses: a mixed-methods study

Manuscript Number (if known): NIHR135679

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11	Stock or stock options	<input checked="" type="checkbox"/> None	
12	Receipt of equipment, materials, drugs, medical writing, gifts or other services	<input checked="" type="checkbox"/> None	
13	Other financial or non-financial interests	<input checked="" type="checkbox"/> None	

Please place an "X" next to the following statement to indicate your agreement:

I certify that I have answered every question and have not altered the wording of any of the questions on this form.

ICMJE DISCLOSURE FORM

Date: 10/5/2023

Your Name: [Jordan Miller]

Manuscript Title: A model of occupational stress to assess impact of COVID-19 on critical care and redeployed nurses: a mixed-methods study

Manuscript Number (if known): NIHR135679

In the interest of transparency, we ask you to disclose all relationships/activities/interests listed below that are related to the content of your manuscript. "Related" means any relation with for-profit or not-for-profit third parties whose interests may be affected by the content of the manuscript. Disclosure represents a commitment to transparency and does not necessarily indicate a bias. If you are in doubt about whether to list a relationship/activity/interest, it is preferable that you do so.

The author's relationships/activities/interests should be defined broadly. For example, if your manuscript pertains to the epidemiology of hypertension, you should declare all relationships with manufacturers of antihypertensive medication, even if that medication is not mentioned in the manuscript.

In item #1 below, report all support for the work reported in this manuscript without time limit. For all other items, the time frame for disclosure is the past 36 months.

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I certify that I have answered every question and have not altered the wording of any of the questions on this form.

ICMJE DISCLOSURE FORM

Date: 10/11/2023

Your Name: Lisa Salisbury

Manuscript Title: A model of occupational stress to assess impact of COVID-19 on critical care and redeployed nurses: a mixed-methods study

Manuscript Number (if known): NIHR135679

In the interest of transparency, we ask you to disclose all relationships/activities/interests listed below that are related to the content of your manuscript. "Related" means any relation with for-profit or not-for-profit third parties whose interests may be affected by the content of the manuscript. Disclosure represents a commitment to transparency and does not necessarily indicate a bias. If you are in doubt about whether to list a relationship/activity/interest, it is preferable that you do so.

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ICMJE DISCLOSURE FORM

Date: 10/9/2023

Your Name: Louise McCallum

Manuscript Title: A model of occupational stress to assess impact of COVID-19 on critical care and redeployed nurses: a mixed-methods study

Manuscript Number (if known): NIHR135679

In the interest of transparency, we ask you to disclose all relationships/activities/interests listed below that are related to the content of your manuscript. "Related" means any relation with for-profit or not-for-profit third parties whose interests may be affected by the content of the manuscript. Disclosure represents a commitment to transparency and does not necessarily indicate a bias. If you are in doubt about whether to list a relationship/activity/interest, it is preferable that you do so.

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ICMJE DISCLOSURE FORM

Date: 10/13/2023

Your Name: Pamela Ramsay

Manuscript Title: A model of occupational stress to assess impact of COVID-19 on critical care and redeployed nurses: a mixed-methods study

Manuscript Number (if known): NIHR135679

In the interest of transparency, we ask you to disclose all relationships/activities/interests listed below that are related to the content of your manuscript. "Related" means any relation with for-profit or not-for-profit third parties whose interests may be affected by the content of the manuscript. Disclosure represents a commitment to transparency and does not necessarily indicate a bias. If you are in doubt about whether to list a relationship/activity/interest, it is preferable that you do so.

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ICMJE DISCLOSURE FORM

Date: 10/9/2023

Your Name: Stephen Cole

Manuscript Title: A model of occupational stress to assess impact of COVID-19 on critical care and redeployed nurses: a mixed-methods study

Manuscript Number (if known): NIHR135679

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Date: 10/13/2023

Your Name: Teresa Scott

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